

Foreign Labor Certification Office

The Foreign Labor Certification Program allows employers to hire nonimmigrant foreign workers as temporary or seasonal employees. The employer may apply for a labor certification from the U.S. Department of Labor and must demonstrate that there are not enough qualified U.S. workers available and willing to perform the work.

The **WDA Foreign Labor Certification Office (FLCO)** assists with the processing of temporary labor certifications in two program areas:

- H-2A Certification for Temporary Agricultural Workers
- H-2B Certification for Temporary Non-Agricultural Workers

H-2A Services to Employers

- ✓ Accepts and processes employer [ETA 790 Agricultural and Food Processing Clearance Order](#)
- ✓ Posts all H-2A job orders into [Pure Michigan Talent Connect](#) (Michigan's job bank system)
- ✓ Conducts agricultural surveys of prevailing wages and practices
- ✓ Provides information and technical assistance

H-2B Services to Employers

- ✓ Reviews H-2B job orders posted by employers on [Pure Michigan Talent Connect](#) (Michigan's job bank system)
- ✓ Posts H-2B job orders on [Pure Michigan Talent Connect](#) (Michigan's job bank system) when requested by employers
- ✓ Provides information and technical assistance

Note: FLCO does *not* receive or process applications for the H-2B program. Employers must submit H-2B program applications directly to the U.S. Department of Labor, Employment and Training Administration, Office of Foreign Labor Certification, Chicago National Processing Center.

Additional Resources

- [USDOL Employment & Training Administration, Office of Foreign Labor Certification](#)
- [iCERT Portal System](#)

Contact the WDA Foreign Labor Certification Office (FLCO)

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Michigan's Current Minimum Wage is \$7.40 per hour

Michigan's AEW (Adverse Effective Wage Rate) is \$11.30 per hour

Michigan's Agricultural Prevailing Practices and Prevailing Wage Results

The FLCO surveys agricultural growers to gather information about the number of seasonal workers employed, types of crops, work activities and wages.

These data are reported for each of [five agricultural reporting areas in Michigan](#).

Growers use survey results to establish wages for their workers and compare various employment practices. The U.S. Department of Labor uses the survey findings to establish the prevailing wage rate and certain employment practices for foreign guest workers hired under the H-2A program.

MICHIGAN H-2A JOB ORDERS

| Talent Connect Job Order | Crop | Title | Employment Duration | Months Experience | Openings | Housing | Pay | Hours Per Week | End Recruitment | County |
|--------------------------|------|-------|---------------------|-------------------|----------|---------|-----|----------------|-----------------|--------|
| | | | | | | | | | | |

MICHIGAN H-2B JOB ORDERS

| Talent Connect Job Order | Title | Employment Duration | Months Experience | Openings | Housing | Pay | Hours Per Week | End Recruitment | County |
|--------------------------|-------|---------------------|-------------------|----------|---------|-----|----------------|-----------------|--------|
|--------------------------|-------|---------------------|-------------------|----------|---------|-----|----------------|-----------------|--------|

JOB ORDERS ACCEPTED FROM OTHER STATES

| State | Date | Job Order No. | Job Title | Employment Duration | Months Experience | Pay | Hrs./Week | Recruitment End Date |
|-------|------------|---------------------------|--------------------------------------|-------------------------|-------------------|--|-----------|----------------------|
| FL | 08/21/2013 | FL9801874 | Vegetable, Watermelon Hand Harvester | 09/25/2013-06/20/2014 | 2 | \$9.97 per hour | 40 | 02/06/2014 |
| FL | 08/12/2013 | FL9799425 | Citrus Hand Harvester | 08/30/2013 - 06/07/2014 | 0 | Hourly & Piece Rate, \$9.97 per hour guaranteed. | 36 | 01/18/2014 |
| FL | 07/31/2013 | FL9796255 | Citrus Hand Harvester | 09/11/2013-07/11/2014 | 1 | Hourly & Piece Rate. \$9.97 per hour guaranteed. | 36 | 02/10/2014 |
| FL | 07/26/2013 | FL9788802 | Strawberry Worker | 08/19/2013-04/12/2014 | 0 | Hourly & Piece Rate. \$9.97 per hour guaranteed. | 36 | 12/31/2013 |